

FirmView® CPR for Human Resources

FirmView® Compensation, Planning and Recommendations (CPR)

FirmView® CPR removes the reliance on spreadsheets and manual consolidations, delivering a more efficient year-end and mid-year salary and bonus award process.

Configurable rules and calculations ensure adherence to corporate compensation guidelines and budgets.



Manage Carried Interest Allocations & Compensation Arrangements Accurately, Efficiently, & Securely



Streamline Compensation Cycles

Empower HR and Finance teams to seamlessly and sensitively manage complex compensation



Configure Custom Calculations & Rules

Easily configure precise custom calculations and rules to tailor to your unique compensation process.



Say Goodbye to Spreadsheets

Digitize the compensation process with a compliant, cross-department single source of truth utilizing intelligent workflows across salary and bonus guidelines, reviews, and approvals

Compensation, Planning & Recommendations FAQs

Versatility

Can FirmView® CPR manage changes to compensation throughout the year?

CPR goes beyond just managing end-year or mid-year reviews. It can be used for compensation changes at any time, and these would usually follow a different approval process.

Simplicity

How does the review & recommendation process in FirmView® CPR work?

HR creates budget pools and allocates across departments and groups of employees. Managers can accept HR recommendations or propose different amounts for salary and bonus awards which flow back to HR. Managers can also recommend promotions.

Flexibility

Is FirmView® CPR flexible enough to handle custom compensation calculations?

Yes. As an example, calculations can be used to generate salary increase recommendations by department or function. Some departments may have a default 7% increase while may have 4%.

Transparency

How does FirmView® CPR consolidate employee compensation and carry data?

With FirmView CPR, salary, bonus and demographic data is sourced from an HRIS. Once in the platform, managers can access based on their teams' compensation types. Eliminating the need for Excel files.

Interoperability

Can FirmView® CPR integrate with other systems like Workday and ADP?

Yes. We integrate with your HRIS to ensure the latest compensation and employee demographic data is available, and can interface the results of the year-end cycle to your HR system.

Usability

How easy is it for HR managers, employees, and approvers to use FirmView® CPR?

Managers typically learn CPR in 90 seconds. Managers can quickly view their employees, access past compensation, recommend, approve, modify, add notes, request promotions, and more.

Getting Connected

Allvue solutions are built with the input of more than 500+ global clients across multi-asset investment strategies, serving the entire alternative space no matter what you invest in. When you work with Allvue, you arm yourself with the right capabilities delivered in a way that works best for your unique firm.

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